**Child, Adult & Family Therapist**

(Full or Part-Time)

Job Description



Child & Family Counseling & Resource Clinic

831 East Washington Avenue | Madison, WI 53703

(608) 255-7356 | www.therainbowproject.net

**About The Rainbow Project, Inc…**

We are an exciting, dynamic, & collaborative non-profit child & family counseling & resource clinic that specializes in providing evidence-based, trauma-informed prevention, early intervention, long-term treatment, & crisis response services. These services include individual/family psychotherapy, in-home therapy, classroom observation/consultation, group therapy, & educational presentations.

Join a compassionate, healthy work environment that balances independence & teaming to promote personal & professional growth. We are committed to cultural proficiency, social justice, & employee well-being. Employees enjoy an excellent benefits package including paid healthcare, dental, paid time off, sick time, and opportunity for matching retirement fund contributions, based on FTE status. Bilingual individuals & culturally-proficient applicants preferred.

Our clinic is centrally located in downtown Madison, WI with free, onsite parking!

**Qualifications for Child, Adult & Family Therapist…**

* Master’s degree in social work, psychology, counseling & guidance, OR other degree required for licensure
* License (LCSW, LMFT, LPC) preferred
* Bilingual (English & Spanish) preferred, but not required
* Requires minimum of 2-5 years of experience working/volunteering with & knowledge of the following…
* Psychotherapy with individuals, couples, families, and/or groups
* Family dynamics & families affected by family violence, child maltreatment, & other traumatic experiences
* Young children with special needs
* Knowledge of early child development, including attachment
* Must be sensitive & responsive to the needs of diverse children & families
* Must be at least 21-years-old, have a valid driver’s license with a good driving record (OR be able to obtain a license), & be willing to transport children & adults in your car
* Must be able to work some evenings & occasional Saturdays

**Responsibilities of Child, Adult & Family Therapist…**

**Direct Services…**

* **Plan** & implement a child, adult, & family treatment plan that includes assessment/evaluation, parent/caregiver education, home visits, referral, & outside consultation, as needed
* **Consult** with caregivers & other clinical team members at The Rainbow Project, Inc. to coordinate services
* **Develop** a therapeutic program for each caregiver, child, & family, to improve caregiver/child relationships, & may include caregiver/child sessions, & caregiver groups
* **Coordinate** services with other agency representatives involved with the child, caregiver/s, & family, & participate in team meetings with social workers, counselors, foster parents, & others
* **Help** caregivers find appropriate childcare, & facilitate successful integration in contacts with the same
* **Serve** as a consultant to daycare/school/childcare staff, & provide referral services
* **Maintain** up-to-date documentation
* **Provide** referral & follow-up for families to other agencies, as needed; provide systems advocacy, when appropriate
* **Lead/co-lead** children’s &/OR caregiver education & support groups

**Other Duties…**

* **Provide** training for community organizations & other groups regarding assessment, treatment, & effects of maltreatment, domestic violence, & trauma experienced by families with young children, as well as child development, child behavior management, & children with special emotional/developmental needs
* **Participate** in community organizations, task forces, & committees, as required
* **Participate** in regular staff meetings & staff trainings
* **Share** some fundraising & administrative responsibilities, & participate in program development & evaluation
* **Be** familiar with legal issues, public assistance, caregivers’ rights, & children’s rights

**To Apply…**

To apply for this position, the following application & related materials should be completed by prospective applicants, & returned by the deadline specified...

1. Application for Employment Form
2. Application Questions
3. Background Information Disclosure Form
4. Demographics form

Application materials listed above are available on the **“Careers”** page of The Rainbow Project, Inc. website at [www.therainbowproject.net/careers](http://www.therainbowproject.net/careers) .

Once the above documents are completed, please submit by...

**U.S. Mail...**

The Rainbow Project Inc.  
831 East Washington Avenue  
Madison WI 53703

**Fax...**

(608) 255-0457

**Email…**

rpdesk@therainbowproject.net

**Application Deadline…**07/31/2023 OR until position is filled